

KHSAA Full Board of Control Meeting

November 15, 2017 at 10:30 AM

KHSAA Regular Board Meeting, KHSAA Offices, Lexington

Attendance Taken at 9:07 AM:

Present Board Members: Reed Adkins, Bonnie Barnes, Debbie Beichler, Darrell Billings, Donna Bumps, Mike Clines, Mark Evans, Pete Galloway, Scott Hawkins, Scott Lewis, Trent Lovett, Marlon Miller, Lucy Moore, Chris O'Hearn, Kim Parker-Brown, Jeff Saylor, Kirby Smith, Jerry Wyman and KDE Liaison David Couch.

KHSAA Staff: Julian Tackett, Joe Angolia, Michael Barren, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad Collins, Butch Cope, Leah Little and Marilyn Mitchell.

Guests: Jason Frakes; Courier-Journal, Josh Moore; Herald Leader.

Attachments can be found at the following link:

<https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=11-1-2017&EndDate=11-30-2017>

Convene Full Board of Control Meeting, Wednesday, November 15.

The Board Recessed into Work Session (Chaired by President-Elect Donna Bumps)

During the work session, the Board discussed the various items on the work session agenda. Those considered with no action were:

- **Discussion of the Archery State Format**
- **Football Playoffs, 2019 and Beyond** - additional options were reviewed and discussed as the Board works toward the alignment of teams for 2019 and beyond
- **Update on Football playoffs, 2017 and 2018** – A review of the current football season and playoffs, including possible non-competing schools, a general discussion of less than 11-player football, the 5A playoff bracket and alignment were all included in the discussion.
- **Discussion of Softball Format and Schedule** - The Commissioner and Assistant Commissioner Bilberry discussed the concept of further revision to the state softball tournament series. With the upcoming advisory committee meetings as well as proposals requested for state championship sites, additional input is being sought from the membership.
- **Status of Regulation Approval** – The procedural timeline for adoption of 2016 bylaw and constitution changes was reviewed
- **Discuss Proposed Bylaw Changes for Annual Meeting 2018** - Staff brought the initial discussion about potential bylaw proposal changes for the 2018 Annual Meeting.
 - Bylaw 6 - Restrict transfer ineligibility to those sports with varsity participation in the last year (with the codicil that eligibility only be considered for those fully eligible when leaving the sending school)
 - Bylaw 7 - Clarify Host family concerns (placement agents)
 - Bylaw 12 – Awards (Specifically address impermissible benefits)
 - Bylaw 16 - Specifically address ineligibility of students receiving impermissible benefits
 - Bylaw 27 - Delineate suspension of students receiving impermissible benefits

The Board Convened in Regular Session at 10:35 a.m., Chaired by President Jerry Wyman

Pledge of Allegiance – Board member Lucy Moore led the meeting in the Pledge of Allegiance.

Reflection – Donna Bumps provided her insight in light of the pension tension. She remains a big believer in what her purpose is and why some people are put together to lead and teach. Great teammates sacrifice for each other and recognize how the use of your time and talents can serve each other.

Consent Agenda (single consent vote to accept all)

Consent Agenda standard items were presented for review and discussion.

Motion Passed: Approve the consent agenda items passed with a motion by Donna Bumps and a second by Reed Adkins. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

1. Approve Minutes of the September 28, 2017 Regular Meeting
2. Board Income Statement, July 1, 2017 to October 31, 2017
3. Board General Ledger Report, July 1, 2017 to October 31, 2017

Reports of Business (single motion to approve reports)

These business reports were presented which might be considered consent items, but staff preferred to include as discussion items to be sure the Board was informed.

Motion Passed: Approve the reports with one motion after delivery passed with a motion by Debbie Beichler and a second by Lucy Moore. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

1. Approve Bills, September 1, 2017 to October 31, 2017
2. Transfers and Eligibility Appeals, July 1, 2017 to October 31, 2017
3. Marketing Sales Report through October 31, 2017

Executive Committee Report and Resultant Action

Report from Bingham, Greenebaum - Classified Personnel options

Commissioner Tackett had requested the assistance of outside legal counsel to work with he and counsel Collins and provide an extensive review of the KHSAA staff membership in both the KTRS (for positions requiring a college degree) and for KERS (positions not requiring a college degree). KHSAA staff is in KTRS by statute (KRS 161.220).

KRS 161.220 (4) (f) states - "All full-time members of the staffs of the Kentucky Association of School Administrators, Kentucky Education Association, Kentucky Vocational Association, Kentucky High School Athletic Association, Kentucky Academic Association and the Kentucky School Boards Association who were members of the Kentucky Teachers' Retirement System or were qualified for a position covered by the system at the time of employment by the association in the event that the board of directors of the respective association petitions to be included.

Staff has been reviewing options in light of the recent changes in mandatory employer matching rates for the Kentucky Employee Retirement System. Though KHSAA is a de minimus participant

in the system (4 current beneficiaries and 6 current employees total), the budget impact of the match may prevent replacement of staffs upon retirement without significant adjustment to past practice. Four of the current employees are Tier-3 employees (hired and participating since 2014) and as such, will see only minimal returns by continuing to participate in the system.

The Commissioner presented the findings and presented the following recommendations:

- No new employees will be placed in the position of Administrative Support Specialist or Receptionist/Clerical;
- Regular, part-time positions, not to exceed 25 hours per week/100 hours per month be approved for Administrative Events Coordinator 1 and 2 as well as Senior Administrative Events Coordinator, which will be hourly positions;
- The Director positions and titles be reviewed;
- That no additional Director positions allowed to be hired without a college degree;
- That the position of Executive Assistant/Office Manager be considered created and shall, in the future, only be available to someone with a college degree;
- That the threshold for Health Insurance Coverage be reviewed;

Motion Passed: Approve the creation of positions as specified by the Commissioner's report and the elimination of specific designated positions provided all personnel determinations remain within the adopted budgets passed with a motion by Jeff Saylor and a second by Kirby Smith. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Work Session Report and Any Resultant Action

Finance/Administration Items

End of Year Financial Aid Report Update

The Commissioner and Assistant Commissioners Bridenbaugh and Barren reviewed the results of the required submission of reports regarding Bylaw 11 and answered questions from the Board.

Motion Passed: Approve the report and direct subsequent staff reports on any ongoing matters passed with a motion by Scott Lewis and a second by Scott Hawkins. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

NFHS Network/Huddle Ticket Agreement

Through the NFHS Network, the Association had been asked to partner with the network for state event electronic ticketing. This partnership would increase the equity interest of the KHSAA within the network at no cost to the Association. There is an existing long-time partnership with Huddle Tickets, the underlying partner of the program.

Motion Passed: Authorize the Commissioner to execute the agreement with the NFHS Network and direct the Commissioner and staff to meet with the Office of the Auditor of Public Accounts to gather details for the use of the system by the membership passed with a motion by Pete Galloway and a second by Donna Bumps. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott

Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Sport-Activity Items

Consider Bass Fishing Regional Qualifying Standards

The Commissioner and Assistant Commissioner Bilberry reviewed the current situation with Bass Fishing and the alignment with alternative solutions. With the expansion of Bass Fishing in a variety of regions, there is a need for more equitable qualifying standards. Expanding regions may not be practical as there are only certain options for success by the participants during the early spring when the regional competitions are contested. A possible solution was presented.

Motion Passed: Approve the recommendation to advance a minimum of 16 competing boats from each region to the state, and an additional one (1) boat for every five (5) competitors entered over 72 boats to a maximum state field of 80 boats passed with a motion by Debbie Beichler and a second by Trent Lovett. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Team Sports Items

2019 and 2021 Basketball Tournament Scheduling

The issues had been presented to the Board for several meetings. With the 2021 NCAA men's first-round NCAA tournament scheduled in Rupp Arena, the facility will not be available to the KHSAA for the normal calendar week. The Board has moved the girls' tournament to Rupp for 2019 and 2020 with an option to extend to 2021 and 2022 at its volition.

While there are several alternative solutions, the least impactful is to shift the basketball season forward one week for the 2020-2021 season only, and direct revisions in the corresponding date calendar to assist in scheduling.

Until a decision is at least prioritized, hotel negotiations, arena negotiations and school scheduling remained on hold. While various entities have put forth options on scheduling, most of those options involve significant tournament reformatting that jeopardizes the primary funding source to the Association, the boys' basketball tournament. Advance sales to the tournament yield most of the Association's operating capital through the early part of the school year and as such must be protected.

The shift proposed is for the 2020-2021 season and a long term change will be reviewed to reflect 2019 and beyond.

Motion Passed: Approve the shift of the basketball season one week earlier in 2020-21, authorize the Commissioner to review and negotiate arena and necessary hotel contracts, return final data to the Board at its February meeting passed with a motion by Jeff Saylor and a second by Trent Lovett. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Basketball Alignment, 2019 and Beyond, 11th Region

When Great Crossings High School in Scott County opens, the 42nd and 43rd districts will be composed of more teams than desired within the Board's parameters. The Board stated its preference in the past is to have districts with no less than four (barring geographical impossibilities) nor more than five teams. The Superintendent of the Scott County schools requests that if possible, the two schools be placed in the same district.

REGION 8

District 29 - North Oldham, Oldham County, South Oldham, Trimble County

District 30 - Anderson County, Collins, Shelby County, Spencer County

District 31 - Carroll County, Eminence, Gallatin County, Henry County, Owen County

District 32 - Grant County, Simon Kenton, Walton-Verona, Williamstown

REGION 11

District 41 - Frankfort, Franklin County, Western Hills, Woodford County

District 42 - Bryan Station, Frederick Douglass, Henry Clay, Sayre, Scott County

District 43 - Lafayette, Lexington Catholic, Lexington Christian, Paul Laurence Dunbar, Tates Creek

District 44 - Berea, Madison Central, Madison Southern, Model

Adding Great Crossing to existing District 42 would mean a total of six teams in that district, with five in the adjacent 43rd district. Woodford County is adjacent to District 30, and would give that district a total of five teams. District 31 also has five teams.

There are several options:

OPTION 1

Add Great Crossing to District 41. Scott County borders Franklin County and are easily connected. In this manner, the only impacted schools are those in 41 and the new school, leaving 41 with five teams.

OPTION 2

Move Woodford County to District 30 (Woodford is adjacent to Anderson). Then add Great Crossing to replace Woodford County in District 41.

OPTION 3

Move Woodford County to District 30 (Woodford is adjacent to Anderson). Then add Great Crossing and Scott County to replace Woodford County in District 41. District 41 would now have 5 teams along with District 43, while 42 and 44 would have 4 each.

OPTION 4

Add Great Crossing to District 42 with Scott County, and move either Sayre to District 44. This move would not be geographic in nature but would balance numbers of teams.

Motion Passed: Approve the placement of Great Crossing in baseball, basketball, soccer, softball, and volleyball and distribute the changes to the membership for final adoption in January, 2018 for implementation in 2019-2020 school year Using Option 3 passed with a motion by Darrell Billings and a second by Mark Evans. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler No, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith No, Jerry Wyman Yes.

Individual Sports Items

Approval of Equipment to Measure Wrestling Bodyfat for Testing

The NFHS Foundation recently funded a study of four devices to measure body fat in wrestling. This test was in light of the fact that the Tanita model in use by many of our wrestling schools is no longer

being supported. The purpose of the study was to validate the different machines as a replacement to the popular Tanita 300.

The study concluded that the InBody units and the new Tanita unit are suitable replacements. The AccunIQ unit has too much "bias", meaning that its measurements are too far off to be considered consistent.

Motion Passed: Approve the InBody 120, InBody 270, Tanita TBF-300WA plus as the three bioimpedance devices for determining wrestling minimum weight, while allowing the Hydrostatic weight to remain as the appeal device passed with a motion by Kim Parker-Brown and a second by Scott Hawkins. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Swimming and Diving Committee Report

The Commissioner's Advisory Committee on Swimming and Diving held its annual meeting on Tuesday, November 14. They requested approval of one change to be effective immediately as requested.

Dating back to six-lane pools, the regional performances have been capped at the top twelve times/marks to be considered for the state meet (twice the number of lanes). With the expansion from five regions to nine, this cap has an adverse impact on overly large regions. This change in the cap would allow for those advancing to consolation and final events at the region to be considered for at-large state qualifying.

With most of the regions now "spread out" through realignment, the northern Kentucky region is the most impacted by the cap. With nearly 600 competitors in its meet, it is the largest meet of the regions and splitting the region into multiple regions is not advantageous due to facilities.

A remedy would be to consider a cap for at-large performance from 12 to 16, which corresponds to the fact that all regional facilities now have eight lanes. This would allow for competitive equity within the regions.

In addition, movement of Berea, Madison Central, Madison Southern and Model from Region 8 to Region 9 would relieve a potential overcrowding problem at the Region 8 meet, which was discussed.

Motion Passed: Approve the change in the "cap" for at-large qualifying to the number of competitors in the championship and consolation finals with a maximum of sixteen (16) per region and direct the staff to consult with the schools in Madison County (including Berea) about voluntary relocation to Region 9 and immediate move if such is agreeable passed with a motion by Scott Hawkins and a second by Chris O'Hearn. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Around the State and Nation

The Commissioner and Staff provided reports from around the state and nation from media and the constituency concerning a variety of subjects including additional pension concerns, foreign exchange students, officiating concerns and youth sports.

Commissioner's Report and Updates

Hall of Fame Schedule and Announcement November 19, April 21

The Commissioner and Staff reviewed the Hall of Fame logistics and upcoming announcement of 2018 inductees.

Motion Passed: Approve the final schedule and approve the addition of Ted Cook and Cook Tire Company to the 2018 induction class passed with a motion by Lucy Moore and a second by Reed Adkins. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

SEC Footprint Meeting

The Commissioner reported and reviewed the meeting with the SEC Commissioner and directors of states within the SEC concerning NCAA and other issues.

Motion Passed: Approve the report passed with a motion by Jeff Saylor and a second by Bonnie Barnes. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Review of Fall Championships

Overview of Upcoming Championships

Staff Reports and Updates on Specific Items

- Butch Cope- 6/7 Region CH/DA Mtg.; DCA Visit
- Sarah Bridenbaugh- OHSAA Unified Conference Call
- Joe Angolia- HOF announcement, FB/Cheer Streaming Schedule
- Rob Catron- Title IX T35 Financial report opened up 11/1; 60+ schools in the process of doing online T61 Surveys; 9 already complete

On Deck- 2017-18

Items for the upcoming 2017-2018 year were reviewed

Adjourn

Motion Passed: To adjourn the November 15 meeting passed with a motion by Scott Hawkins and a second by Scott Lewis. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Scott Lewis Yes, Trent Lovett Yes, Marlon Miller Yes, Lucy Moore Yes, Chris O'Hearn Yes, Kim Parker-Brown Yes, Jeff Saylor Yes, Kirby Smith Yes, Jerry Wyman Yes.

Jerry Wyman, President

Date

Julian Tackett, Commissioner

Date